

Skills, Economy and Growth Scrutiny Commission

All Members of the Skills, Economy and Growth Scrutiny Commission are requested to attend the meeting of the Commission to be held as follows:

Monday 18 July 2022

7.00 pm

Room 102, Hackney Town Hall, Mare Street, London E8 1EA

The press and public are welcome to join this meeting remotely via this link:
<https://youtu.be/56-TPNie9Co>

Back up Link

https://youtu.be/-g_0FTn_XUY

If you wish to attend please give notice and note the guidance below.

Mark Carroll

Chief Executive, London Borough of Hackney

Contact:

Tracey Anderson

☎ 020 8356 3312

✉ tracey.anderson@hackney.gov.uk

Members: Cllr Polly Billington (Chair), Cllr Clare Potter (Vice-Chair),
Cllr Steve Race, Cllr Gilbert Smyth, Cllr Anna Lynch, Cllr Jon Narcross,
Cllr Fliss Premru, Cllr Claudia Turbet-Delof and Cllr Jessica Webb

Agenda

ALL MEETINGS ARE OPEN TO THE PUBLIC

- 1 Welcome and Apologies for Absence - 7:00pm**
- 2 Urgent Items / Order of Business - 7:02pm**
- 3 Declarations of Interest - 7:03pm**
- 4 Adult Learning / Education and Skills Retraining in Hackney - 7:05pm** (Pages 9 - 32)
- 5 Minutes of Previous Meeting - 8:15pm** (Pages 33 - 34)
- 6 Skills, Economy and Growth Scrutiny Commission Work Programme 2022/23 - 8:20pm** (Pages 35 - 92)

7 Any Other Business - 8:40pm

Access and Information

Public Involvement and Recording

Public Attendance at the Town Hall for Meetings

Scrutiny meetings are held in public, rather than being public meetings. This means that whilst residents and press are welcome to attend, they can only ask questions at the discretion of the Chair. For further information relating to public access to information, please see Part 4 of the council's constitution, available at <https://hackney.gov.uk/council-business> or by contacting Governance Services (020 8356 3503)

Following the lifting of all Covid-19 restrictions by the Government and the Council updating its assessment of access to its buildings, the Town Hall is now open to the public and members of the public may attend meetings of the Council.

We recognise, however, that you may find it more convenient to observe the meeting via the live-stream facility, the link for which appears on the agenda front sheet.

We would ask that if you have either tested positive for Covid-19 or have any symptoms that you do not attend the meeting, but rather use the livestream facility. If this applies and you are attending the meeting to ask a question, make a deputation or present a petition then you may contact the Officer named at the beginning of the agenda and they will be able to make arrangements for the Chair of the meeting to ask the question, make the deputation or present the petition on your behalf.

The Council will continue to ensure that access to our meetings is in line with any Covid-19 restrictions that may be in force from time to time and also in line with public health advice. The latest general advice can be found here - <https://hackney.gov.uk/coronavirus-support>

Rights of Press and Public to Report on Meetings

Where a meeting of the Council and its committees are open to the public, the press and public are welcome to report on meetings of the Council and its committees, through any audio, visual or written methods and may use digital and social media providing they do not disturb the conduct of the meeting and providing that the person reporting or providing the commentary is present at the meeting.

Those wishing to film, photograph or audio record a meeting are asked to notify the Council's Monitoring Officer by noon on the day of the meeting, if possible, or any time prior to the start of the meeting or notify the Chair at the start of the meeting.

The Monitoring Officer, or the Chair of the meeting, may designate a set area from which all recording must take place at a meeting.

The Council will endeavour to provide reasonable space and seating to view, hear and record the meeting. If those intending to record a meeting require any other reasonable facilities, notice should be given to the Monitoring Officer in advance of the meeting and will only be provided if practicable to do so.

The Chair shall have discretion to regulate the behaviour of all those present recording a meeting in the interests of the efficient conduct of the meeting. Anyone acting in a disruptive manner may be required by the Chair to cease recording or may be excluded from the meeting.

Disruptive behaviour may include moving from any designated recording area; causing excessive noise; intrusive lighting; interrupting the meeting; or filming members of the public who have asked not to be filmed.

All those visually recording a meeting are requested to only focus on recording Councillors, officers and the public who are directly involved in the conduct of the meeting. The Chair of the meeting will ask any members of the public present if they have objections to being visually recorded. Those visually recording a meeting are asked to respect the wishes of those who do not wish to be filmed or photographed. Failure by someone recording a meeting to respect the wishes of those who do not wish to be filmed and photographed may result in the Chair instructing them to cease recording or in their exclusion from the meeting.

If a meeting passes a motion to exclude the press and public then in order to consider confidential or exempt information, all recording must cease, and all recording equipment must be removed from the meeting. The press and public are not permitted to use any means which might enable them to see or hear the proceedings whilst they are excluded from a meeting and confidential or exempt information is under consideration.

Providing oral commentary during a meeting is not permitted.

Advice to Members on Declaring Interests

Advice to Members on Declaring Interests

Hackney Council's Code of Conduct applies to all Members of the Council, the Mayor and co-opted Members.

This note is intended to provide general guidance for Members on declaring interests. However, you may need to obtain specific advice on whether you have an interest in a particular matter. If you need advice, you can contact:

- Director of Legal, Democratic and Electoral Services
- the Legal Adviser to the Committee; or
- Governance Services.

If at all possible, you should try to identify any potential interest you may have before the meeting so that you and the person you ask for advice can fully consider all the circumstances before reaching a conclusion on what action you should take.

You will have a disclosable pecuniary interest in a matter if it:

- i. relates to an interest that you have already registered in Parts A and C of the Register of Pecuniary Interests of you or your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner;
- ii. relates to an interest that should be registered in Parts A and C of the Register of Pecuniary Interests of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner, but you have not yet done so; or
- iii. affects your well-being or financial position or that of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner.

If you have a disclosable pecuniary interest in an item on the agenda you must:

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you (subject to the rules regarding sensitive interests).
- ii. You must leave the meeting when the item in which you have an interest is being discussed. You cannot stay in the meeting whilst discussion of the item takes place, and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision.
- iii. If you have, however, obtained dispensation from the Monitoring Officer or Standards Committee you may remain in the meeting and participate in the meeting. If dispensation has been granted it will stipulate the extent of your

involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a pecuniary interest.

Do you have any other non-pecuniary interest on any matter on the agenda which is being considered at the meeting?

You will have 'other non-pecuniary interest' in a matter if:

- i. It relates to an external body that you have been appointed to as a Member or in another capacity; or
- ii. It relates to an organisation or individual which you have actively engaged in supporting.

If you have other non-pecuniary interest in an item on the agenda you must:

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you.
- ii. You may remain in the meeting, participate in any discussion or vote provided that contractual, financial, consent, permission or licence matters are not under consideration relating to the item in which you have an interest.
- iii. If you have an interest in a contractual, financial, consent, permission, or licence matter under consideration, you must leave the meeting unless you have obtained a dispensation from the Monitoring Officer or Standards Committee. You cannot stay in the meeting whilst discussion of the item takes place, and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision. Where members of the public are allowed to make representations, or to give evidence or answer questions about the matter you may, with the permission of the meeting, speak on a matter then leave the meeting. Once you have finished making your representation, you must leave the meeting whilst the matter is being discussed.
- iv. If you have been granted dispensation, in accordance with the Council's dispensation procedure you may remain in the meeting. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a non-pecuniary interest.

Further Information

Advice can be obtained from Dawn Carter-McDonald, Director of Legal, Democratic and Electoral Services via email dawn.carter-mcdonald@hackney.gov.uk

Getting to the Town Hall

For a map of how to find the Town Hall, please visit the council's website <http://www.hackney.gov.uk/contact-us.htm> or contact the Overview and Scrutiny Officer using the details provided on the front cover of this agenda.

Accessibility

There are public toilets available, with wheelchair access, on the ground floor of the Town Hall.

Induction loop facilities are available in the Assembly Halls and the Council Chamber. Access for people with mobility difficulties can be obtained through the ramp on the side to the main Town Hall entrance.

Further Information about the Commission

If you would like any more information about the Scrutiny Commission, including the membership details, meeting dates and previous reviews, please visit the website or use this QR Code (accessible via phone or tablet 'app')
[Skills, Economy and Growth Scrutiny Commission](#)



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Skills Economy and Growth Scrutiny Commission 18th July 2022 Item 4 - Adult Learning / Education and Skills Retraining in Hackney	Item No 4
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Outline

Lifelong learning is key to retraining, accessing better job opportunities and transitioning to new employment sectors. The UK Government committed £3 billion over 5 years, from 2021, to a National Skills Fund to retrain and upskill the adult workforce to meet identified skills gaps.

The purpose of this item is to explore the local support and provisions available to help local workers and adults of working age to retrain and transition into new and future job roles.

The Commission has asked our guest to provide information about the following:

1. How they are funded and invest the money for the benefit of Hackney residents
2. Taking into consideration the Council's new green deal pledge to support the local green economy and to create green skills mapped to the green skills gap. We asked about their understanding of the "green skills gap" and how they plan to plug it.
3. The previous scrutiny commission Working in Hackney made a recommendation asking the Council to explore aligning their adult community learning provision to its employment support service to provide a seamless service covering learning, training, and employment support. This service integration has taken place. We asked about the measures for success, outcomes for Hackney residents and if they would do anything differently.

Report in the agenda:

To support this discussion the following presentation was provided for background information.

- New City College
- ELATT

Invited Attendees

New City College

- Alison Arnaud, Principal: Hackney and Tower Hamlets Colleges (New City College Group).

ELATT

- Anthony Harmer, Chief Executive

London Borough of Hackney

- Andrew Munk, Head of Employment, Skills & Adult Learning
- Jill Gander, Head of Quality and Curriculum

London Borough of Hackney Adult Learning Service

The Hackney Adult Learning Service works in partnership with many organisations in the borough to bring opportunities for learning to residents' doorstep. The Adult Learning Service became part of the Council's broader Employment & Skills Service to provide an integrated service to meet the needs and requirements of residents so they can participate in programmes and learning to support residents to progress on to higher level courses or into high-quality employment.

New City College

Hackney NCC is further education college with campuses across east London and south-east Essex formed from the mergers and purchase of 7 different colleges (Tower Hamlets College, Hackney Community College, Redbridge College, Epping Forest College, Havering College of Further & Higher Education, Havering Sixth Form and Westbourne Academy Bournemouth). New City College is one of the largest colleges in the country with a turnover of over £100million and 20,000 students. Each of the previous colleges has a strong history and community roots as well as valuable links with local industry and business.

ELATT

ELATT is a charity organisation funded by charitable grants and corporate funds. A community learning hub helping Londoners gain the skills to find employment and other opportunities for almost 40 years. ELATT offer free training and skills within the local London community.


Action

The Commission is asked to note the presentations and ask questions.



**SKILLS ECONOMY & GROWTH
SCRUTINY COMMITTEE
JULY 2022**

New City College, Hackney



1. WHAT ARE THE SKILLS GAPS IDENTIFIED IN HACKNEY?

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LONDON 2022-2027 (BY LEVEL)

Economic growth in London (2020-27) 2.4%

Breakdown of Jobs will shift over the next 5 years with the breakdown of employment by evidenced skills level as:

L1 – 10%

L2 – 10%

L3 – 13%

L4/5 – 14%

L6/7 – 53%

67% of employment will need skills above L3 (i.e. degree level & beyond)

Partnership with Bath Spa University on sight in addition to partnerships with Queen Mary's . London Met and UEL.





LONDON'S MAIN EMPLOYMENT SECTORS

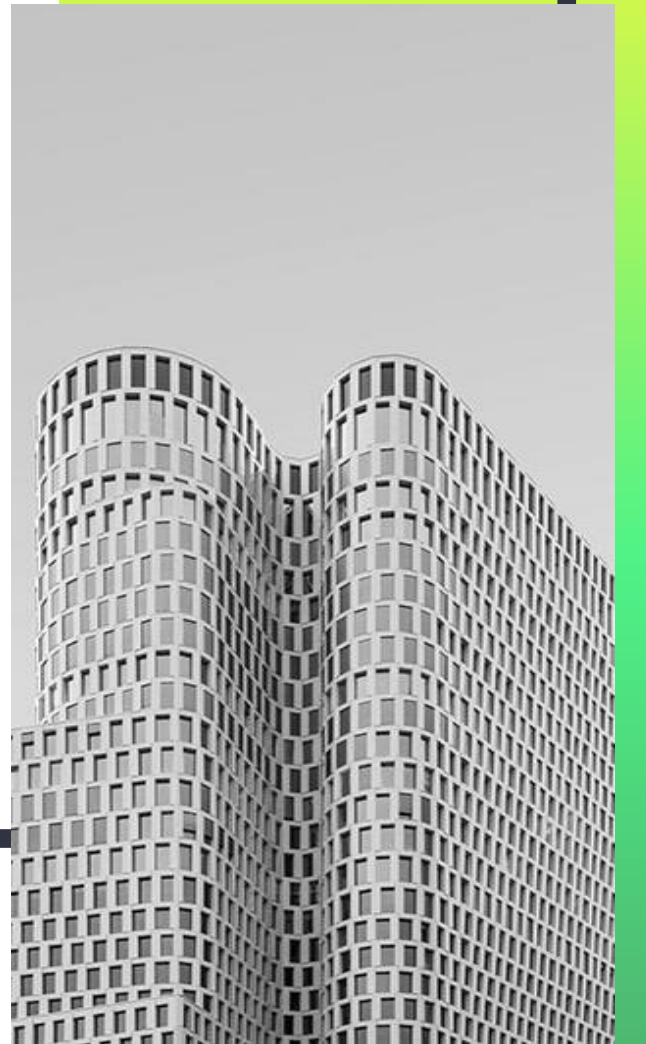
- Retail
- Services
- ICT/Digital
- Financial & Professional Services
- Professional Science/Tech
- Administration
- Education and Health
- **Green Technologies are set to grow & will impact all sectors. The College is developing sustainable and renewable units on all courses**

HACKNEY

Areas of local decline

(requiring additional staff post pandemic)

- Retail
- Cleaners
- Admin staff
- Chefs
- Taxi rivers



Areas of additional demand


- Nurses
- care workers
- Education professionals
- finance/sales
- Medical professionals/ technicians
- Digital professionals/ technicians

2. WHAT IS THE BREAKDOWN OF ADULTS ACCESSING EDUCATION AT NCC HACKNEY?

2020-21 data

2nd column is student number (F-3015 & M 1879. Total:4894)

Hackney College (HCC)	F		M			
	19 +		19 +			
	A	B	A	B		
Any Other	89.23	492	91.88	86.62	284	85.40
Bangladeshi	91.86	295	93.67	76.77	254	87.15
Black African	85.55	886	84.90	77.99	418	81.17
Black Caribbean	82.56	172	80.56	87.96	108	79.02
Black Other	83.52	91	85.29	90.38	52	88.55
Chinese	82.61	23	88.52			
Indian	83.72	43	90.61	80.30	66	90.04
Mixed	88.55	166	89.20	82.30	113	79.85
Other Asian	92.17	115	92.39	87.10	62	87.38
Pakistani	84.85	33	88.89	74.65	71	78.80
Unknown	90.28	72	88.99	86.11	36	81.82
White	84.04	727	87.53	77.83	415	84.64



3. ARE THERE ANY SPECIFIC COHORTS/ ETHNIC MINORITY GROUPS THAT TEND NOT TO ACCESS ADULT LEARNING?

By ethnicity, black Caribbean males are under presented (108 learners in 20/21- only 6% of total male cohort). However, those who do attend achieve well (2020/21 9pp above av, for campus)

By cohort (and often overlapping) those in gig economy employment or construction tend to enroll less and are less well retained due to demand of unpredictable/ voracious employment.

Females enroll well- combination of aspiration , assimilation and reduced barriers to learning- notably a nursery on site.

By age, disparate ends of the scale (under 25 and over 50,) enroll better.



4. INCOME STREAM BREAKDOWN

Curriculum development

- Capital investment;
 - Low carbon green technologies, including (but not exclusive)
 - Ground and air source heat pumps – installation and maintenance
 - Solar panels – thermal and PV – installation and maintenance
 - Battery storage units – installation and maintenance
 - Retrofit
- Revenue investment
 - Training staff to deliver carbon literacy – to enable individuals to be able to measure and improve their carbon footprint and the carbon footprint of the business
 - Low carbon technologies installation training staff to deliver programmes and qualifications;
 - Installation of ground & air source heat pumps
 - Installation of thermal and PV solar panels
 - Carrying out retrofit operations
 - Developing new programmes, curriculum and qualifications for
 - Training the existing workforce to be able to install and maintain low carbon technology and equipment
 - Embed low carbon green technologies modules in 16-18 study programmes and T – levels
 - Deliver programmes to unemployed, or those wishing to change industries to become installers of low carbon technologies
- Other adult programmes
 - Developed level 2 rail track maintenance programmes (hybrid between Epping and Hackney) – first cohort mid July
 - Developing level 3 bootcamps in rail, management & leadership
 - National Skills Fund
 - Developing offer for employers and for those who wish to improve their earning potential



**6. WHAT CONDITIONS ARE
APPLIED BY NATIONAL
GOVERNMENT TO THIS
FUNDING?**

**WHAT ARE THE
CONSEQUENCES OF THIS?**

Curriculum development- SDT, CDF, and other grants.

Capital investment;

Low carbon green technologies, including (but not exclusive)

- Ground and air source heat pumps – installation and maintenance
- Solar panels – thermal and PV – installation and maintenance
- Battery storage units – installation and maintenance
- Retrofit

Revenue investment

Training staff to deliver carbon literacy – to enable individuals to be able to measure and improve their carbon footprint and the carbon footprint of the business

Low carbon technologies installation training staff to deliver programmes and qualifications;

- Installation of ground & air source heat pumps
- Installation of thermal and PV solar panels
- Carrying out retrofit operations

Developing new programmes, curriculum and qualifications for

- Training the existing workforce to be able to install and maintain low carbon technology and equipment
- Embed low carbon green technologies modules in 16-18 study programmes and T – levels
- Deliver programmes to unemployed, or those wishing to change industries to become installers of low carbon technologies

Other adult programmes

- Developed level 2 rail track maintenance programmes (hybrid between Epping and Hackney) – first cohort mid July
- Developing level 3 bootcamps in rail, management & leadership
- National Skills Fund
 - Developing offer for employers and for those who wish to improve their earning potential



THE RULES APPLIED:

The funding landscape is complex and unstable.

The following table looks at individual funding rules and assumes British citizenship or home student status.

Rules on this changed after Brexit - both these and working status/ income must be applied in addition to age and previous achievement. must be applied.

It's complicated!

The impact is that many do not apply or are turned away based on complex funding and a far of sharing income etc.

Rows	Provision	Age	Status	Notes
1	English and maths, up to and including level 2	19+	Fully Funded	Must be delivered as part of the legal entitlement qualifications
2	Essential Digital Skills Qualifications up to and including level 1	19+	Fully Funded	Must be delivered as part of the Digital legal entitlement qualifications list, including RARPA Digital Skills
3	English for speakers of other languages (ESOL) learning up to and including level 2		Fully funded	For those eligible through unemployed or on a low wage
		19+	Co-funded	For those who do not meet the definition of unemployed or do not meet the eligibility criteria for low wage
4	Learning aims to progress to a full level 2 – up to and including level 1 Must be delivered as entry or level one provision from local flexibility	19-23	Fully Funded	For those eligible for their first full level 2 qualification, unemployed or on a low wage
			Co Funded	For those who do not meet the definition of unemployed or do not meet the eligibility criteria for low wage
		24+	Fully Funded	For those unemployed or low wage
			Co Funded	For those who do not meet the definition of unemployed or do not meet the eligibility criteria for low wage
5	Level 2 on non entitlement courses (excluding English and maths)	19-23	Fully Funded	MUST hold a Full Level 2 qualification and meet the definition of unemployed or low wage
			Co Funded	MUST hold a Full Level 2 qualification but does not meet the definition of unemployed or do not meet the eligibility criteria for low wage
			Non Funded	Students without a Full Level 2 qualification
		24+	Fully Funded	For those eligible through unemployed or on a low wage
			Co Funded	For those who do not meet the definition of unemployed or do not meet the eligibility criteria for low wage
6	First full Level 2 (excluding English & maths and Digital) Legal entitlement qualifications	19-23	Fully Funded	First full level 2 must be delivered as part of the legal entitlement qualifications
			Fully Funded	For those eligible through unemployed or on a low wage
		24+	Co Funded	For those who do not meet the definition of unemployed or do not meet the eligibility criteria for low wage
7	Level 3 legal entitlement (learners first full L3)	19-23	Fully Funded	First full level 3 must be delivered as part of the legal entitlement qualifications
8	Level 3 adult offer (NSF) (Skills for Jobs)	19+	Fully Funded	Learners without a full level 3 or above or those who are unemployed or on a low wage, can access a qualification on the level 3 adult offer qualification list (National Skills Fund). Learners can study 1 short and 1 long NSF qualification
9	Level 3 GLA London Recovery Fund Vocational Courses only, excluding Access	19+	Fully Funded	Learners living in the GLA and who meet the unemployed / low wage course to help them gain or improve employment
10	Level 3 Advanced Learner Loan	19+	Loan Funded	A learner has achieved a full level 3 or the course is not available for NSF or GLA Recovery funding

GOOD EXAMPLES OF FUNDING STRATEGY:

E&M APPROACH- SIMPLE & CLEAR

MULTIPLY- DIRECTLY ADDRESSING A NEED

GLA FLEXIBILITY- MEETS POINT OF NEED AND ALLOWS US TO BE AGILE.

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THANK YOU

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Hackney Skills, Economy and Growth Scrutiny Commission

ELATT Submission, July 2022

Context

Lifelong learning is key to retraining, accessing better job opportunities and transitioning to new employment sectors. The UK Government committed £3 billion over 5 years, from 2021, to a National Skills Fund to retrain and upskill the adult workforce to meet identified skills gaps. The commission would like to know how the council and further education providers' invest this money for the benefit of Hackney residents.



What are the skills gaps identified in Hackney?

English language – both for English for Speakers of Other Languages (ESOL) and literacy amongst first language or bilingual residents
Basic IT – there are still high numbers in the borough without basic digital skills. This is not limited to older groups but spans all ages – it is also true of so-called 'digital natives', who often have good social media skills but not necessarily ability in office staples such as Word, Excel etc.
Employability – in particular confidence and self-esteem
More advanced digital skills knowledge amongst disadvantaged groups eg. coding, computer engineering, web development.
Maths



What is the breakdown of the demographics accessing adult education, learning and skills courses provided by your organisation in the borough?

Are there any specific cohorts or ethnic minority groups that tend not to access adult learning or skills development, or access it less than the average? If yes, what can be done to address this?

At ELATT we have high levels of representation across most ethnic and faith groups in the borough, and due to the nature of our provision (with Sixth Form provision for 16-19), adult vocational and life skills for 19+, we have a very wide spread of ages, though adults tend to be in the 30 – 50 age group.

Our students tend to come from the lower socio-economic groups within the borough and very few from the wealthier borough demographics as we would expect, given the nature of our services focussed on those in low pay or no pay.

Although Christian, Muslim, Hindu and Baha'i communities are well represented, we rarely have students from the Orthodox Jewish community.

Overall we have a broad gender balance of 50% women and men. However, this overall figure hides wide differences in each department. Our sixth form provision is overwhelmingly male at about 80%, our adult digital skills course are far more balanced (and although Tech remains very male and Office IT female, Software, Web Design and Media are very balanced). Meanwhile, our ESOL provision is overwhelmingly female at around 75%, perhaps because men are more likely to be working in casual work often with erratic hours.

Working with secondary schools is important as a way to ensure that both boys and girls understand that Digital Skills routes are attainable and open to them. This approach also benefits from awareness-raising sessions for parents to understand that digital jobs present genuine career paths. For adults, we ensure we provide similar sessions for adult learners in first steps learning provision, so that they too understand their progression options, including digital and tech skills. We have on occasion made inroads into providing ESOL support for men within the Jewish community through partnership with specialist non-profit organisations.



Please provide a breakdown of the income stream / funding source for adult learning for your organisation?

Our breakdown of income per year is broadly:

- Greater London Assembly, devolved Adult Education Budget: £700,000
- Education Skills Funding Agency, Dept. for Education: £350,000
- SEND support (Education, Health and Care Plan 'top-up' funding): £350,000
- Alternative Provision: £50,000
- National Lottery co-financed with ESF: £400,000
- National Lottery Reaching Communities: £150,000
- Home Office Asylum Migration and Integration Fund (AMIF, EU), £400,000
- Corporate and Private Foundations: £200,000
- Charitable Trusts: £100,000
- Local authorities inc. Hackney, Tower Hamlets and Waltham Forest: £120,000



How do you measure the success of this investment?

Hard outcomes: progression into jobsearch, progression into further learning at a higher level, progression into work placement and/or paid employment

Other outcomes: progress against individual learning plans; student impact surveys at start of course, end of course and six months after the course end showing distance travelled; case studies and testimonials.



What conditions are applied by national government to this funding and what consequences does such criteria have on the effectiveness of the investment?

The rules on Adult Education Budget becoming increasingly strict in some ways (in particular learner eligibility) although since devolution the GLA have brought in some substantial improvements through their devolved authority, notably a 10% improvement in funding rates at Entry, Level 1 and Level 2, and full funding again for Level 3, which is a great help as we find that job outcomes are often significantly better following Level 3 courses than Level 2 (80% against 25%).

Government funding will not support asylum seekers for the first six months of arrival, which means refugees can be left in limbo in those first few months, which can be a very difficult negative cycle to break out of.

For adults, there is also a major strategic problem emerging because the UK Shared Prosperity Fund, the replacement to ESF funding, which the non-profit sector is relatively dependent on, will not start funding its skills priorities til April 2024 at the earliest – if the programme stay on timetable. This means a gap of at least eight months between the end of ESF in September 2023 and its replacement starting in April 2024. This could be very negative for the voluntary sector infrastructure.

At the 16-19 provision point, the move to T Levels is a concern because there really are not enough substantial work placements available to meet the expected conditions of the T Level programme. The lack of work placement has become acute since Covid, as companies are less willing to commit to being open.



The Council has pledged to make sure there are opportunities for lifelong learning, excellent skills courses with qualifications and routes to good jobs. This is in addition to the new green deal pledge to support the local green economy creating green skills mapped to the green skills gap. What does ELATT understand by the “green skills gap” and how do you plan to plug it?

In our understanding of the green skills gap, there is a gap between the skills needed and the skills available for the UK to achieve net zero, with green skills being those jobs that can directly contribute to low carbon, improved environmental efficiencies and reduction of waste and harmful pollutants. We hope to be able to contribute to addressing this by supporting students to move into digital skills such as logistics, data analysis and networking, all of which have the potential to reduce carbon and waste.

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Skills Economy and Growth Scrutiny Commission 18th July 2022 Item 5 Minutes of the previous meeting and Matters Arising	Item No 5
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OUTLINE

Minutes of the previous meeting are to follow.

ACTION

The Commission is requested to agree the minutes.

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<p>Skills Economy & Growth Scrutiny Commission</p> <p>18th July 2022</p> <p>Item 6 - Skills Economy & Growth Work Programme 2022/23</p>	<p>Item No</p> <p>6</p>
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OUTLINE

New Work Programme 2022/23

The Skills Economy & Growth Commission is asked to consider and make suggestions for the work programme for the new municipal year. The Chair will lead the discussion to review the suggestions received from the public, officers, Cabinet Members and stakeholder groups.

Report in the agenda:

To support this discussion the following reports are included for background information.

- SEG Commission Work Programme Long List Suggestion
- Draft work programme for the Skills Economy & Growth - *Please note that this is a working document and regularly updated.*
- O&S Public consultation survey results and suggestions for scrutiny.

ACTION

The commission members are asked for any comments, amendments or suggestions for the work programme.

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Skills, Economy and Growth Scrutiny Commission List of Work Programme Suggestions 2022/2023

Remit

Scrutinise matters relating to employment and skills (including adult learning), effects of macro-economic change, infrastructure developments for transport, planning and licensing for residents and businesses, large scale schemes and economic regeneration, libraries and voluntary and community sector.

Suggested Discussion Items From Commission Members, Cabinet, Stakeholders and Officers

Remit Areas	item	Source	Notes about item	Included in work programme
Licensing (Residents and Business)				
Economy	New Green Deal - investment of £50 million to help reduce energy bills for residents and tackle toxic air pollution	Cllr Coban		
	Green New Deal and Circular Economy - defining the green economy and defining the circular economy	Cllr Nicholson Commission Member		
	Climate Action Plan - out for consultation autumn 2022 -look at partnership working with stakeholders and engagement with businesses	Cllr Coban and Strategic Director Sustainability and Public Realm		

Remit Areas	item	Source	Notes about item	Included in work programme
	Understanding Hackney's Changing Economy	Strategic Director – Economy, Regeneration and New Homes	Understanding the economic changes and how the Council responds	
	Economy Development Strategy and development of metrics	Strategic Director – Economy, Regeneration and New Homes	Developing new metrics which allow the council to measure the impact of its working on shaping an inclusive economy.	
	A review of the new Economy, Regeneration and New Homes Service Areas	Cllr Nicholson Commission Members		
	Pre and Post Covid business analysis	Commission Members		
	Green Skills and Skills Gap	Commission Member		
	Social value through procurement	Strategic Director – Economy,		

Remit Areas	item	Source	Notes about item	Included in work programme
		Regeneration and New Homes		
	Empty spaces and micro businesses - ways to support micro businesses	Commission Member		
	Community Wealth Building - supporting and embedding co-operative led business models and social enterprise business models	Cllr Nicholson	underpinning the inclusive economy objectives	
	Review of Inclusive Economy Strategy	Cllr Nicholson		
	Support to local businesses in relation to macro changes affecting all sectors of the economy - through stagflation and recession Looking at the support to micro business through procurement and good enterprise. How to scale up and support businesses to do this.	Cllr Nicholson		
Economic Regeneration	Housing regeneration - economic impacts from home building. How they encourage new jobs and skills			
	Town Centre Regeneration - Contract Award for Lead Architect for Hackney Town Centre Sites regeneration programme	Commission Members		Yes June 2022

Remit Areas	item	Source	Notes about item	Included in work programme
	Future town centre development and development potential.			
	Neighbourhoods and the Green Economy	Commission Members		
Voluntary and Community Sector Partnership				
Employment and Skills	A Review of the Adult Learning / Education and Skills Retraining in Hackney	Commission Members	How the Council, Further education providers and adult learning and skills training providers invest the National Skills Fund to retrain and upskill the adult workforce for Hackney. Review of the Council's integrated adult learning and employment and skills service	Yes July 2022
	Adult Learning - A look at the redevelopment and changes to adult learning courses.	Cllr Williams	This should be complete later in the year.	

Remit Areas	item	Source	Notes about item	Included in work programme
	Employment & Skills - Reviewing the employment pathway programmes and their success in relation to businesses and residents. The programmes & placements on offer and the demand from residents.	Cllr Williams		
	Support for Refugees and Homes for Ukraine Scheme with access to ESOL to enable accessing the labour market.	Cllr Williams		
Transport	Review of bus network in the light of TfL cuts to London bus services. The impacting on routes in Hackney for residents, businesses and connectivity across the borough.	Cllr Coban Commission Members		
	Consultation on LTNs further improvements - making the process more inclusive, listening and engaging about LTNs.	Cllr Coban		
	Cycle storage in Hackney - How the council can ensure there is adequate storage spaces in the borough to cover residents and commuters to Hackney - reduce the waiting list	Cllr Coban		

Remit Areas	item	Source	Notes about item	Included in work programme
	Looking at the costs of bike hire and making cycling more accessible	Commission Member		
	Expanding school street to cover secondary schools	Cllr Coban		
Libraries	Explore community hubs and libraries (Newham model) Future of Libraries and how they are delivering for residents	Commission Members Strategic Director, Engagement, Culture and Organisational Development		
Planning (<i>for Businesses</i>)	Area Action plan for Stamford Hill and Shoreditch (Cllr Nicholson		
Holding to account	Cabinet Question Time Cllr Williams			
	Cabinet Question Time Cllr Nicholson			
	Cabinet Question Time Cllr Coban			
	Cabinet Question Time Cllr Kennedy			
	Cabinet Question Time Cllr Fajana-Thomas			
Service performance issues in the above remits				

Suggested Discussion Items From Public (*public suggestions are inserted verbatim*)

Remit	item	Notes about item	Source	Included in work programme
Licensing				
Economy	Worried about the loss of Iceland in Hoxton and the lack of affordable supermarkets. At a time when living costs are higher than ever, planning permission causing the community losing it's only fairly priced food shop is a disaster. The nearest Asda, Lidl, Iceland and Aldi are all beyond walking distance for many residents. Please ensure there is an affordable food alternative for the community of Hoxton	Hoxton is a strong community centred around Hoxton Street, and for a long time Iceland has been the only affordable supermarket. It's loss hurts the poorest hardest, at a time when bills are higher than ever. Lack of affordable food is pushing many below the poverty line.	O&S Public Consultation Survey	
	Increase living costs Council tax rises Rent increases	People unable to afford to live	O&S Public Consultation Survey	
	Affordable housing Air quality Cycling infrastructure	We're in a climate and cost of living crisis!	O&S Public Consultation Survey	

	<p>Cost of living Climate emergency</p> <p>A Citizens' Assembly on environmental policies for the current council term</p>			
	<p>There are not enough dog care options and the prices of day care have sky-rocketed recently, putting further pressure during this cost of living crisis. We need to make it easier for people to start businesses relating to pet care (dog day cares, dog walking etc) to keep up with demand.</p>	<p>There has been a surge in dog ownership and now that people need to go back to the office / work, there needs to be a solution for caring for pets during the day. If not, this is going to result in an increase in dogs being surrendered to shelters and / or people not able to work as many hours a required (exacerbating labour shortages and putting pressure on the costs of living crisis</p>	<p>O&S Public Consultation Survey</p>	
Regeneration				
Voluntary and Community Sector Partnerships				
Employment and Skills (adult learning)	<p>Language barrier/culture should be taken into account while commissioning/funding services</p>	<p>People come with those issues....effects of pandemi is so severe high cost of living / drop in quality of living all adding up on</p>	<p>O&S Public Consultation Survey</p>	

		<p>peoples' issues/problems/difficulties have a negative effect on residences' mental, physical, social, financial and emotional wellbeing</p>		
<p>Transport</p>	<p>The health impact of LTNs on people living on boundary roads.</p>	<p>I live on a boundary road (Northwold). Since the LTN was introduced, I'm unable to have my windows open because of the additional traffic that has been rerouted onto my road. Average traffic on this road is up by 42% since the pandemic and has at times been up by 80+% according to council data. A few weeks ago I left my home and started choking so hard I thought I must have covid. I got on a bus (masked), was fine and forgot about it. The next day the same thing happened. It happened separately to my partner as well - pollution levels due to displaced transport onto my road are literally choking (poorer) residents. It is astonishing the council is actually positively contributing to making local people ill.</p>	<p>O&S Public Consultation Survey</p>	

	<p>1. The levels of traffic on Northwold road and Stoke Newington Common (on which I live) has increased substantially. As well, people drive much too fast and aggressively. This route is used as a throughway between Upper Clapton and Rectory road.</p> <p>I would suggest that traffic calming measures are desperately needed on Stoke Newington Common especially. And more speed enforcement.</p> <p>2. The LTN and School street at on Benthall road is not working, as cars routinely pass through the filter -- there does not seem to be any enforcement. I walk down this road very often and see cars brazenly going through the filter all the time, even during school street hours. People use it as a cut through and speed down the road</p> <p>3. Could we please have a return of the rubbish bin at the bus stop in front</p>	<p>1. Traffic = air pollution and safety issues, as well as noise pollution</p> <p>2. LTNs should be enforced</p> <p>3. My garden shouldn't be used as a rubbish bin</p>	<p>O&S Public Consultation Survey</p>	
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	<p>of 15/16 Stoke Newington Common -- in the absence of a bin people throw their rubbish into my front garden</p>			
	<p>Air pollution. Stop the Silvertown Tunnel and the Edmonton Incinerator. These huge, vastly overpriced infrastructure projects will subject Hackney residents to toxic air for decades to come. Building more roads makes more traffic not less. The incinerator is overcapacity, doubled in cost to £1.2 billion, since 2014 when the decision was made there have been many improvements in recycling. Spending all this money on the incinerator diverts funds from community education, reduction in plastic use and recycling technologies. The APPG on air pollution has condemned this incinerator. When will the council listen to our residents?? Does Mete Conan get paid as vice chair of the NLWA, and Chapman for being on the board? Is there a financial interest for them to continue with the project which might pollute their judgement?</p>	<p>The air in Hackney already greatly exceeds WHO guidance for particulate matter esp PM 2.5. This damages all tissues in the body, can stunt feral growth and children in TH (our neighbouring borough) already have 10% reduction in lung capacity overall. Childrens lung capacity needs to be measured in Hackney</p>	<p>O&S Public Consultation Survey</p>	

Libraries				
Other	<p>Scrutiny of the council's delivery of the Climate Emergency declaration made in 2018. Specifically whether the commitments made in that declaration to holding an "annual Citizens Assembly comprised of a representative group of local residents to allow for effective public scrutiny the Council's progress and to explore solutions to the challenges posed by global warming." and to "Involve, support and enable residents, businesses and community groups to accelerate the shift to a zero carbon world, working closely with them to establish and implement successful policies, approaches and technologies that reduce emissions across our economy while also improving the health and wellbeing of our citizens."</p>	<p>It is now over 4 years since the council's declaration of a climate emergency. Four years in which every indicator is that climate action is ever more urgent. In that time, while the council has, no doubt, been taking action, it has not done enough to engage and involve residents, and businesses and community groups, has not published it's climate action plans, has not held annual citizen's assemblies and has not established any mechanism for scrutiny of it's progress towards net zero. It is important for the credibility of the council's emergency declaration that the commitments made are seen to be delivered.</p>	O&S Public Consultation Survey	
	<p>The council's response to climate change and the environmental emergency needs to be scrutinised. Not only does the council need to put its own house in order and lead by example but it needs to engage the</p>	<p>Hackney faces many problems (social, economic and environmental) but without tackling the climate and ecological emergency all problems will be</p>	O&S Public Consultation Survey	

	<p>local community (anchor institutions, business sector, community organisations and residents) and to develop a strategy and plan that spells out what each sector needs to do to collectively arrive at net zero carbon and improved biodiversity.</p>	<p>exacerbated. The council is well placed with strong support from the local community, as shown by local election results and the success of bold initiatives such as the low traffic neighbourhoods, to forge ahead with the needed radical changes but it needs to greatly increase communication, engagement and collaboration to realise the potential.</p>		
	<p>On behalf of Sustainable Hackney, the umbrella group for the borough of Hackney.</p> <p>We would like to see scrutiny of the delivery of the Climate Emergency declaration made in 2018.</p> <p>Specifically the extent to which key commitments made in that declaration are being delivered:</p> <p>1. Holding an annual Citizens Assembly comprised of a representative group of local residents to allow for effective public scrutiny the Council's progress and to explore</p>	<p>It is now over 4 years since the council's declaration of a climate emergency. Four years in which every indicator is that climate action is ever more urgent. In that time, while the council has, no doubt, been taking action, it has not done enough to engage and involve residents, and businesses and community groups, has not published its climate action plans, has not held annual citizen's assemblies and has not established any mechanism for scrutiny of its progress towards net zero.</p>	<p>O&S Public Consultation Survey</p>	

	<p>solutions to the challenges posed by global warming.</p> <p>2. Involve, support and enable residents, businesses and community groups to accelerate the shift to a zero carbon world, working closely with them to establish and implement successful policies, approaches and technologies that reduce emissions across our economy while also improving the health and wellbeing of our citizens.</p>	<p>It is important for the credibility of the council's emergency declaration that the commitments made are seen to be delivered.</p>		

Overview & Scrutiny

Skills, Economy and Growth Scrutiny Commission

Rolling Work Programme June 2022 – April 2022

All meetings take place at 7.00 pm in Hackney Town Hall unless stated otherwise on the agenda. This rolling work programme report is updated and published on the agenda for each meeting of the Commission.

Dates	Proposed Item	Directorate and officer contact	Description, Comment and Action
<p>Mon 20th June 2022</p> <p>Papers deadline: Wed 5th June</p>	<p>Overview of Cabinet Member Priorities for the New Administration</p>	<ul style="list-style-type: none"> • Cllr Guy Nicholson, Deputy Mayor for Housing Supply, Planning, Culture and Inclusive Economy • Cllr Carole Williams, Cabinet Member for Employment, Human Resource and Equalities • Cllr Mete Coban, Cabinet Member for Environment and Transport 	<p>Following the appointment of a new administration the Skills, Economy and Growth Scrutiny Commission (SEG) has requested for the following Cabinet Members:</p> <ul style="list-style-type: none"> • Cllr Guy Nicholson, Deputy Mayor for Housing Supply, Planning, Culture and Inclusive Economy • Cllr Carole Williams, Cabinet Member for Employment, Human Resource and Equalities • Cllr Mete Coban, Cabinet Member for Environment and Transport <p>to give an overview of their high-level plans and commitments relating to:</p> <ol style="list-style-type: none"> 1. Supporting Hackney to recover 2. A green deal for Hackney 3. Thriving high streets and neighbourhoods. <p>Highlighting areas of key priority for the next 1-2 years.</p>

Dates	Proposed Item	Directorate and officer contact	Description, Comment and Action
	Lead Architect for Hackney Town Centre Site Regeneration Programme Contract Award	Climate, Homes and Economy Directorate Strategic Director – Economy, Regeneration and New Homes - Stephen Haynes	<p>Last municipal year the Commission discussed the consultation and engagement process for regeneration to understand how the community is involved and engaged to influence area regeneration. The Commission noted the Council is taking a decision related to the contract award for a Lead Architect for the Hackney Town Centre Site Regeneration Programme.</p> <p>The planned session will cover:</p> <ol style="list-style-type: none"> 1. How will the contract meet and reflect the criteria and ambitions of the council for Hackney Town Centre Regeneration? 2. How the consultation and engagement related to Hackney Central will be reflected in the contract - balancing the needs and interest of the council, residents, and businesses.
	Work Programme Discussion	Chief Executive Directorate Overview and Scrutiny - Tracey Anderson	To discuss items for the work programme.
<p>Mon 18 July 2022 Papers deadline: Friday 8th July 22</p>	Adult Learning / Education and Skills Retraining in Hackney	<p>LB Hackney Adult Learning Services</p> <p>New City College – Hackney Campus</p>	<p>The Commission to explore the local support and provisions available to help local workers and adults of working age to retrain and transition into new and future job roles.</p> <p>The Commission has asked our guest to provide information about the following:</p>

Dates	Proposed Item	Directorate and officer contact	Description, Comment and Action
		ELATT Training Provider	<ol style="list-style-type: none"> 1. How they are funded and invest this money for the benefit of Hackney residents 2. Taking into consideration the Council's new green deal pledge to support the local green economy, creating green skills mapped to the green skills gap. We asked about their understanding of the "green skills gap" and how they plan to plug it? 3. The previous scrutiny commission called Working in Hackney Scrutiny made a recommendation asking the Council to explore aligning the adult community learning provision to its employment support service to provide a seamless service covering learning, training and employment support. This integration has taken place. We asked about the measures for success and outcomes for Hackney residents and if they would do anything differently.
			Work programme discussion to review suggestion list from consultation with public, officers, Cabinet Members and stakeholders.

Dates	Proposed Item	Directorate and officer contact	Description, Comment and Action
Mon 19 Sept 2022 Papers deadline: Wed 7 th Sept	TBC		
Mon 11 Nov 2022 Papers deadline: Wed 9 th Nov 22	TBC		
Wed 14 Dec 2022 Papers deadline: Fri 2 nd Dec 22	TBC		
Mon 9 Jan 2023	TBC		

Dates	Proposed Item	Directorate and officer contact	Description, Comment and Action
Papers deadline: Mon 19 th Dec 22			
Mon 6 Feb 2023 Papers deadline: Wed 25 th Jan 22	TBC		
Wed 8 Mar 2023 Papers deadline: Wed 8 th Apr	TBC		

Overview and Scrutiny Public Consultation

<https://consultation.hackney.gov.uk/overview-and-scrutiny/overview-and-scrutiny-public-consultation>

This report was created on Friday 01 July 2022 at 07:45

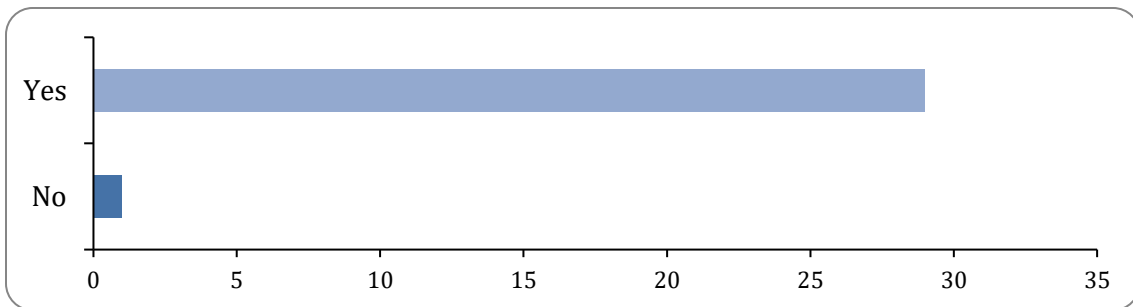
The activity ran from 07/06/2022 to 30/06/2022

Responses to this survey: **30**

1: Do you live in Hackney

Live

There were 30 responses to this part of the question.

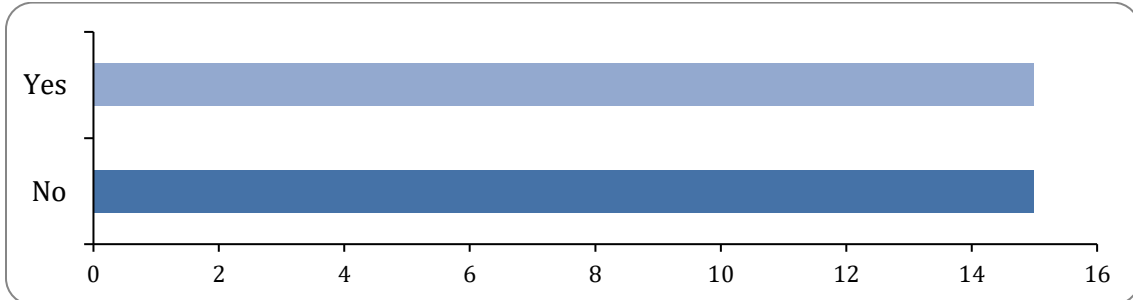


Option	Total	Percent
Yes	29	96.67%
No	1	3.33%
Not Answered	0	0.00%

2: Do you work in Hackney?

work

There were 30 responses to this part of the question.



Option	Total	Percent
Yes	15	50.00%
No	15	50.00%
Not Answered	0	0.00%

3: What are the issues or concerns which you think scrutiny should consider? (You are welcome to add more than one suggestion.)

your suggestion

There were 30 responses to this part of the question. **Please see appendix 1 for verbatim scrutiny suggestions by the public.**

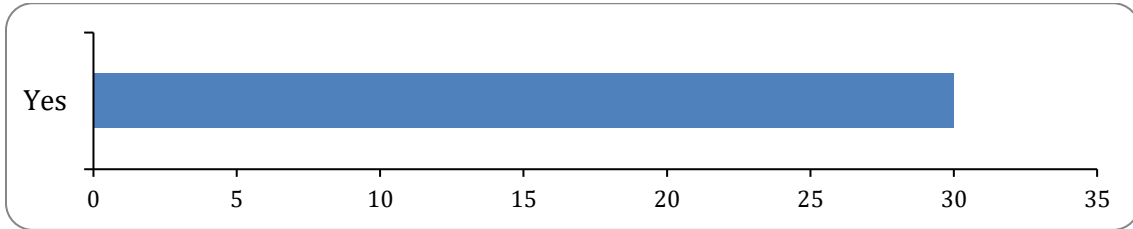
4: Why do you think these issues are important?

Your view

There were 30 responses to this part of the question. **Please see appendix 1 for verbatim scrutiny suggestions by the public.**

**5: Do you think these issues are also of concern to other people who live or work in Hackney?
wider community**

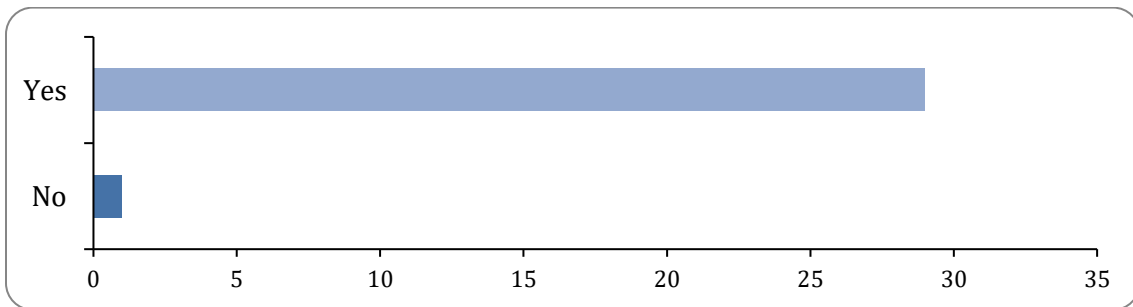
There were 30 responses to this part of the question.



Option	Total	Percent
Yes	30	100.00%
No	0	0.00%
Don't know	0	0.00%
Not Answered	0	0.00%

**6: Would you be happy for us to contact you if we would like further information about your suggestion?
further information**

There were 30 responses to this part of the question.

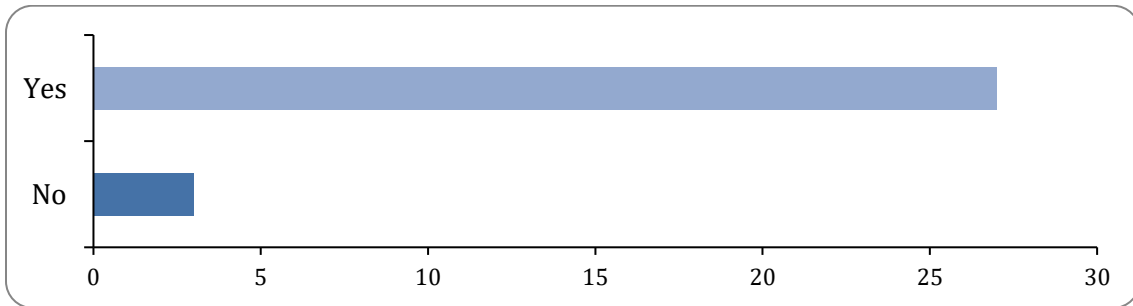


Option	Total	Percent
Yes	29	96.67%
No	1	3.33%
Not Answered	0	0.00%

7: Do you want to be notified about which topics are finally selected for inclusion within the scrutiny commission's work programme?

Outcome

There were 30 responses to this part of the question.



Option	Total	Percent
Yes	27	90.00%
No	3	10.00%
Not Answered	0	0.00%

8: If you would like to be contacted, please provide your email address in the box below.

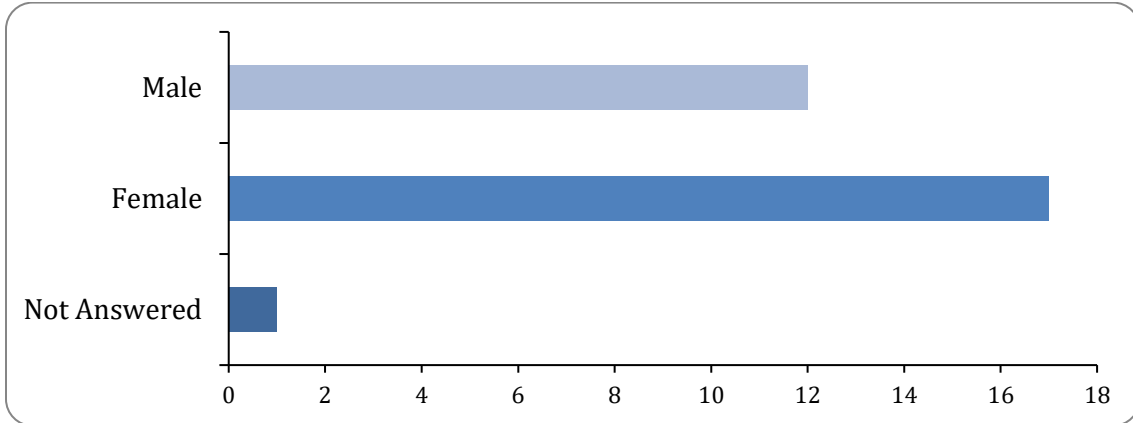
email address

There were 27 responses to this part of the question.

9: Gender: Are you...

Gender

There were 29 responses to this part of the question.



Option	Total	Percent
Male	12	40.00%
Female	17	56.67%
Not Answered	1	3.33%

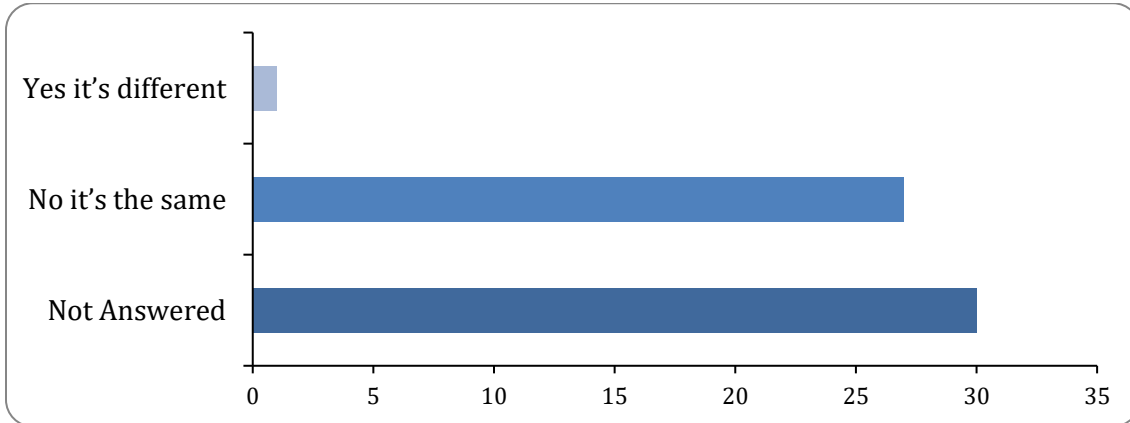
If you prefer to use your own term please provide this here:

There were 2 responses to this part of the question.

10: Gender: Is your gender identity different to the sex you were assumed to be at birth?

Gender Identity

There were 0 responses to this part of the question.

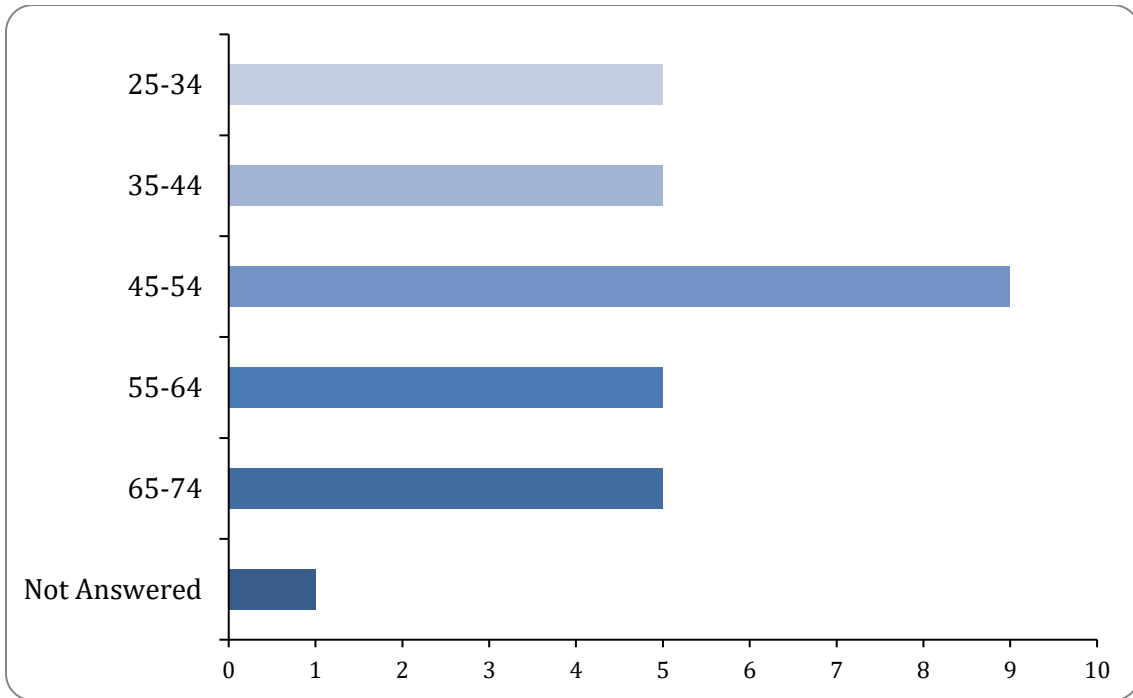


Option	Total	Percent
Yes it's different	1	3.33%
No it's the same	27	90.00%
Not Answered	30	100.00%

11: Age: what is your age group?

Age group

There were 29 responses to this part of the question.



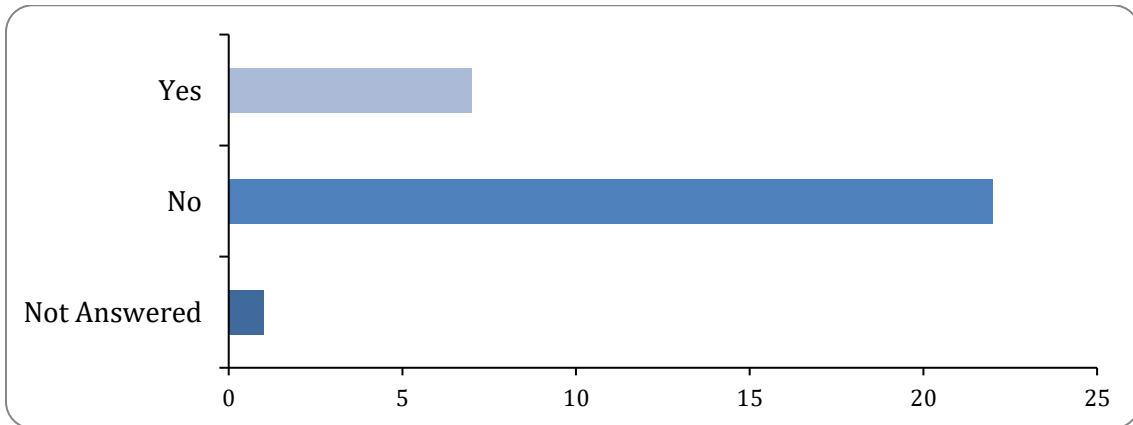
Option	Total	Percent
Under 16	0	0.00%
16-17	0	0.00%
18-24	0	0.00%
25-34	5	16.67%
35-44	5	16.67%
45-54	9	30.00%
55-64	5	16.67%
65-74	5	16.67%
75-84	0	0.00%
85+	0	0.00%
Not Answered	1	3.33%

12: Disability: Under the Equality Act you are disabled if you have a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities.

Do you consider yourself to be disabled?

Disability

There were 29 responses to this part of the question.

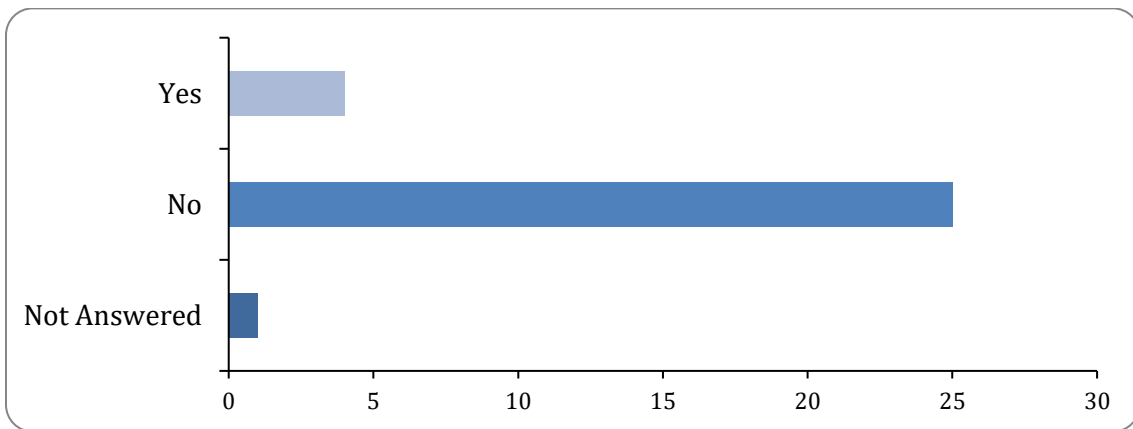


Option	Total	Percent
Yes	7	23.33%
No	22	73.33%
Not Answered	1	3.33%

13: Caring responsibilities: A carer is someone who spends a significant proportion of their time providing unpaid support to a family member, partner or friend who is ill, frail, disabled or has mental health or substance misuse problems.

**Do you regularly provide unpaid support caring for someone?
Caring Responsibilities**

There were 29 responses to this part of the question.

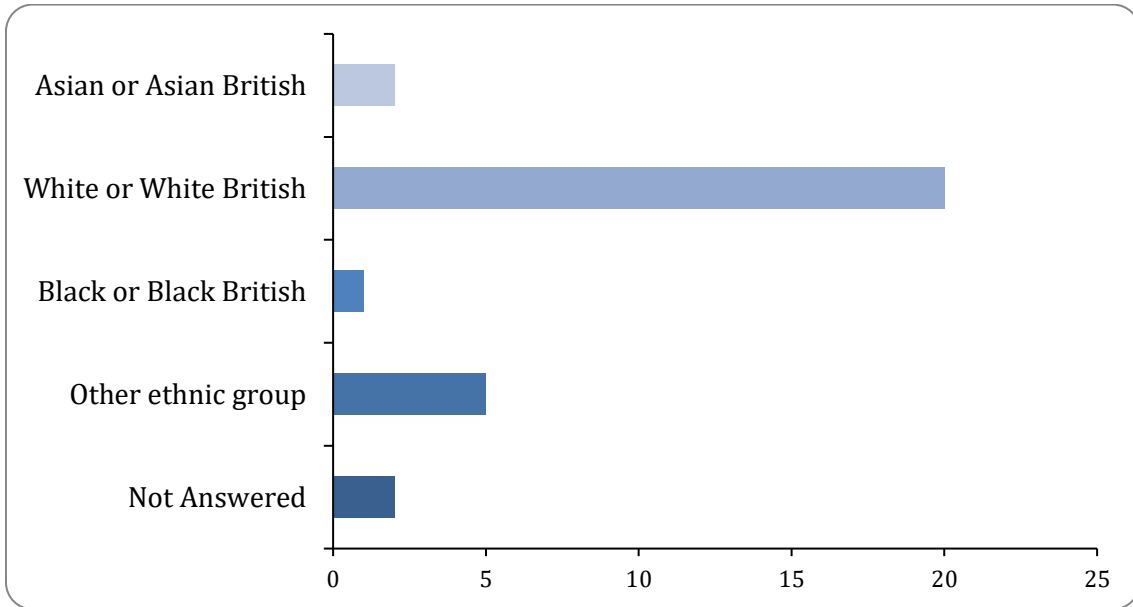


Option	Total	Percent
Yes	4	13.33%
No	25	83.33%
Not Answered	1	3.33%

14: Ethnicity: Are you...

Ethnicity

There were 28 responses to this part of the question.



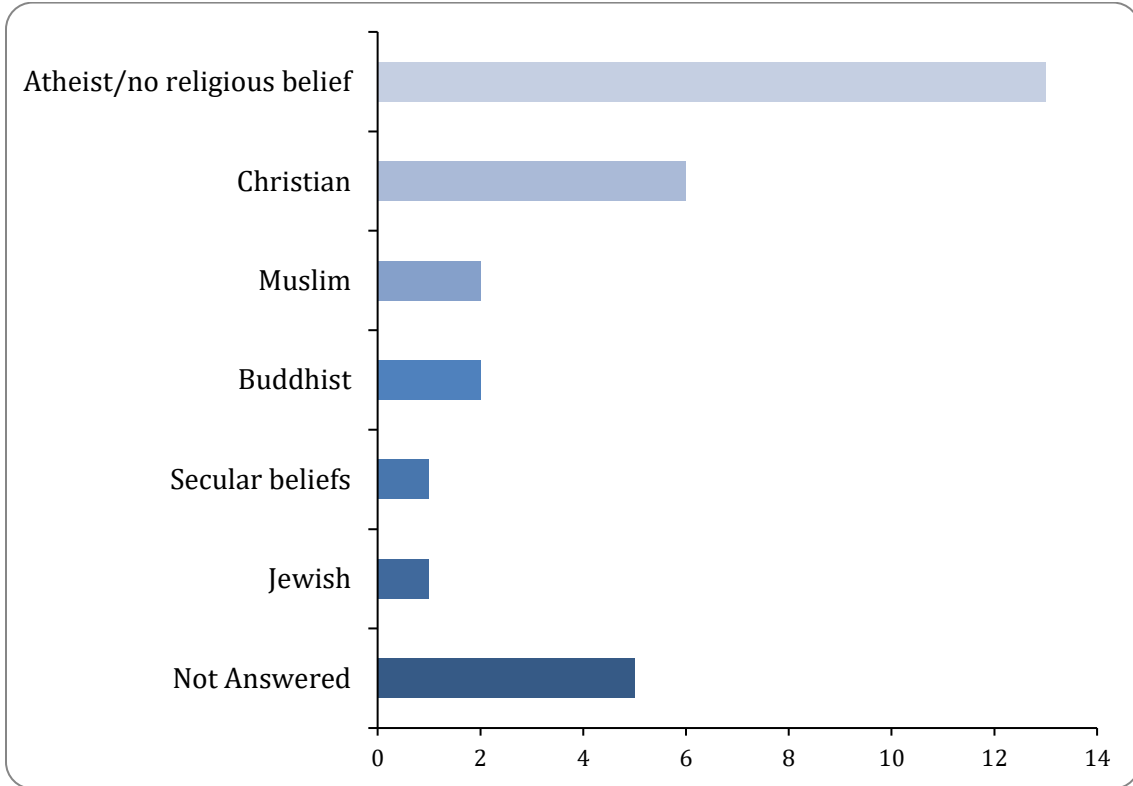
Option	Total	Percent
Asian or Asian British	2	6.67%
White or White British	20	66.67%
Black or Black British	1	3.33%
Mixed background	0	0.00%
Other ethnic group	5	16.67%
Not Answered	2	6.67%

Other (please state if you wish):

There were 4 responses to this part of the question.

**15: Religion or belief: Are you or do you have...
Religion**

There were 25 responses to this part of the question.



Option	Total	Percent
Atheist/no religious belief	13	43.33%
Christian	6	20.00%
Muslim	2	6.67%
Buddhist	2	6.67%
Hindu	0	0.00%
Secular beliefs	1	3.33%
Charedi	0	0.00%
Jewish	1	3.33%
Sikh	0	0.00%
Not Answered	5	16.67%

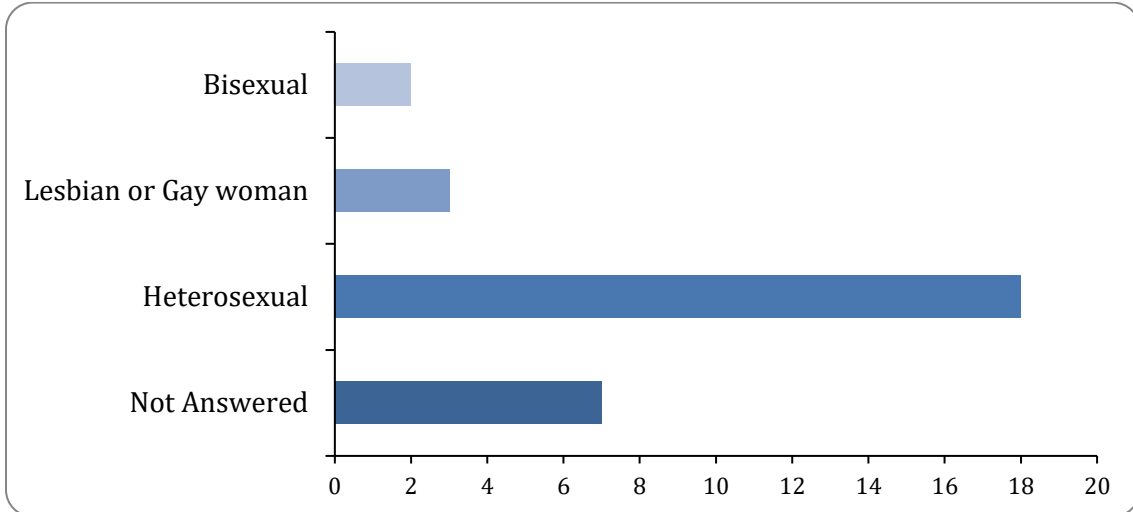
Other (please state if you wish):

There was 1 response to this part of the question.

16: Sexual orientation: Are you...

Sexual Orientation

There were 23 responses to this part of the question.



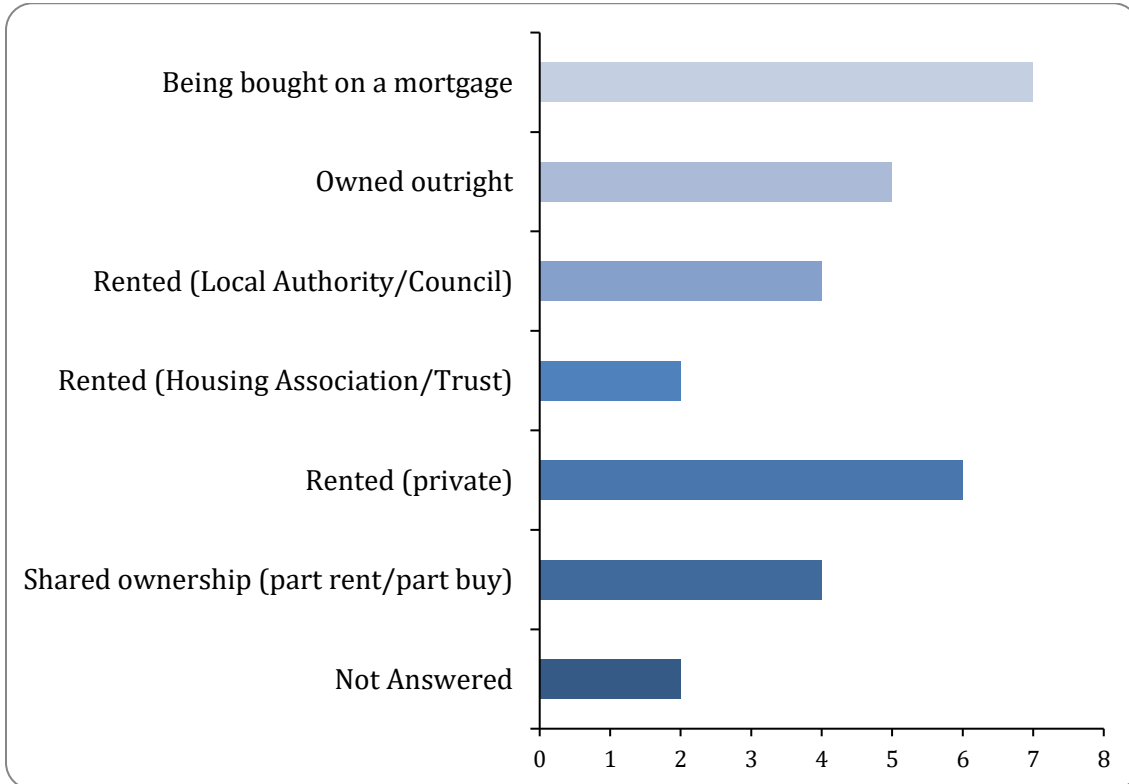
Option	Total	Percent
Bisexual	2	6.67%
Gay man	0	0.00%
Lesbian or Gay woman	3	10.00%
Heterosexual	18	60.00%
Not Answered	7	23.33%

Other (please state if you wish):

There was 1 response to this part of the question.

**17: Housing Tenure: Which of the following best describes the ownership of your home?
housing tenure**

There were 28 responses to this part of the question.



Option	Total	Percent
Being bought on a mortgage	7	23.33%
Owned outright	5	16.67%
Rented (Local Authority/Council)	4	13.33%
Rented (Housing Association/Trust)	2	6.67%
Rented (private)	6	20.00%
Shared ownership (part rent/part buy)	4	13.33%
Don't know	0	0.00%
Not Answered	2	6.67%

Appendix 1

O&S Public Consultation Survey Responses (Q3 and Q4)

	<p>Q3 What are the issues or concerns which you think scrutiny should consider? (You are welcome to add more than one suggestion.) - your suggestion</p>	<p>Analyst notes - Proposed Scrutiny Commission</p>	<p>Q4 Why do you think these issues are important? – Your view</p>
<p>1</p>	<p>Worried about the loss of Iceland in Hoxton and the lack of affordable supermarkets. At a time when living costs are higher than ever, planning permission causing the community losing it's only fairly priced food shop is a disaster. The nearest Asda, Lidl, Iceland and Aldi are all beyond walking distance for many residents. Please ensure there is an affordable food alternative for the community of Hoxton</p>	<p>SEG</p>	<p>Hoxton is a strong community centred around Hoxton Street, and for a long time Iceland has been the only affordable supermarket. It's loss hurts the poorest hardest, at a time when bills are higher than ever. Lack of affordable food is pushing many below the poverty line.</p>

	<p>Q3 What are the issues or concerns which you think scrutiny should consider? (You are welcome to add more than one suggestion.) - your suggestion</p>	<p>Analyst notes - Proposed Scrutiny Commission</p>	<p>Q4 Why do you think these issues are important? – Your view</p>
<p>2</p>	<p>The health impact of LTNs on people living on boundary roads.</p>	<p>SEG and HiH</p>	<p>I live on a boundary road (Northwold). Since the LTN was introduced, I'm unable to have my windows open because of the additional traffic that has been rerouted onto my road. Average traffic on this road is up by 42% since the pandemic and has at times been up by 80+% according to council data. A few weeks ago I left my home and started choking so hard I thought I must have covid. I got on a bus (masked), was fine and forgot about it. The next day the same thing happened. It happened separately to my partner as well - pollution levels due to displaced transport onto my road are literally choking (poorer) residents. It is astonishing the council is actually positively contributing to making local people ill.</p>
<p>3</p>	<p>I live in a temporary accommodation, and I feel like my freedom is limited by the visitor policy in place. I am no criminal but when I ask for a visitor I am always told not possible you know what kind of people lives here.... Well, I do live here, why the council put me in a place where I am considered a risk or even worst where I am at risk. Not to mention the incredibly high rents, the fact that we cannot associate in a tenancy association despite paying council rent, an overall abuse of our basic rights with as an excuse our security. Is incredibly invasive, I had 2 surgery and I couldn't have visitors</p>	<p>LiH</p>	<p>Because some of this issue could be addressed whit a bit of good will but nobody is interested in us disabled</p>

	<p>Q3 What are the issues or concerns which you think scrutiny should consider? (You are welcome to add more than one suggestion.) - your suggestion</p>	<p>Analyst notes - Proposed Scrutiny Commission</p>	<p>Q4 Why do you think these issues are important? – Your view</p>
	<p>because of a 9 to 5 only weekdays policy (people works so no-one could come), I struggled a lot and little help was given. People here do their best but the fact that my benefit money goes since 2 years In private pocket instead going towards new home seems to me extremely wrong, and more then a 1000 pound a month to live in a place where my freedoms and human right are limited is not a good look for hackney council. Also we have pest and after an initial effort nothing seems happening in regard, I am forced to. Move my room for their needs and I do not even have a bidding number to try get out of here which is a further violation of my basic rights as hackney citizen and the council is well aware of what they are doing. There are no services and no trained stuff to deal with mental heath patients which often causes misunderstanding ending in abuses, no one fault, just luck of training. There is no communal living area, no consideration or help for mental health patients. Hackney Council keep telling us they are building affordable houses but they want a minimum income of 35000pound which will never be affordable for a disable like i am. Is a shame.</p>		

	<p>Q3 What are the issues or concerns which you think scrutiny should consider? (You are welcome to add more than one suggestion.) - your suggestion</p>	<p>Analyst notes - Proposed Scrutiny Commission</p>	<p>Q4 Why do you think these issues are important? – Your view</p>
<p>4</p>	<p>The health service is stretched at the point that homerton has to close wards. Also the administrative staff of GP's and hospital alike is often rude, not properly trained in regard of laws and that goes at the top levels of surgeries. GP's pdo not cure patients just gives I finite numbers of medications and often they do not follow up at exams. Mistakes add and often creati. First place the pressure they experience and simple interactions takes weeks as doctor ar shielded by faulty automated systems and continuous policies changes that does not reflect the government I vestments I health care. Also there is a lot of istitutional racism and minorities get often a second hand care and are passed on in appointment and surgeries by English people.</p>	<p>HiH</p>	<p>Is vital have equality in health care</p>

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<p>5</p>	<p>What the plans are to engage Hackney residents, businesses, public authorities and voluntary sector with the Council's nature recovery strategy.</p> <p>What the council can do to end the use of glyphosate and other harmful herbicides and pesticides in Hackney.</p> <p>How the Council can best support the Hackney's burgeoning gardening & greening sector.</p>	<p>SP / LiH</p>	<p>We are facing a biodiversity crisis as big as the climate crisis, yet the Council has yet to declare it.</p>
<p>6</p>	<p>Customer services and communication and standards across hackney services related to living and housing and neighbourhoods, repairs and leasehold services in particular related to major works.</p>	<p>LiH</p>	<p>As a leaseholder and resident in hackney it's currently really difficult to get hold of anyone at hackney council housing and neighbourhoods. You need to wait at least an hour on the phone, and often you're not guaranteed to be able to speak to someone who can resolve your issue. No one EVER calls or emails back.</p> <p>As an example, we've had an issue with communal waste pipe in our block that led to human waste water leaking into our kitchen. It was impossible to get anyone to come help with it, and after 6 weeks – 30 hours on the phone, numerous emails, being passed back and forth between hackney council and Axis we ended up having to pay our own plumbers to fix communal work</p>

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			<p>that should be Hackneys responsibility – as it was a health hazard.</p> <p>We have also had major works on our block, done by Ashford and Engie where project management has been terrible, it's taken double the amount of time estimated, no one could offer basic information related to timeline, surveys etc there was terrible mismanagement of funds, bad communication and examples of poor workmanship and I think 1) Hackney council is being ripped off by these large contracts for major works with little scrutiny and 2) Hackney Council is clearly understaffed in the housing, neighbourhoods, repairs and leasehold services department. It is only if you have the time and ability to consistently follow up and ask for information that you stand a chance of things being prioritised, which seems inequitable as not all residents are able to.</p>

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<p>7</p>	<p>The policing in Hackney has been shown to be discriminatory towards black people, and black children. What happened with Child Q was an unacceptable breach of her rights and dignity. I often witness stop and search for no reason on black children. I once witnessed a police van purposefully hit a black man riding a bicycle, after which up to six police officers got out and violently arrested him. The Hackney police also recently hosted visiting officers from Israel, presumably to share tactics. This is shocking: Israel is an Apartheid state and Israeli police are known for their violent discrimination of Palestinians. The fact that it took over two years for the police to apologise for Child Q publicly is unacceptable. Hackney council needs to figure out a way to hold the police to account for their egregiously racist and violent actions.</p>	<p>LiH</p>	<p>The safety of black people and black children, in particular, should be absolutely paramount. It should be self-evident also that when the police use their powers in violent and disproportionate ways that community trust is eroded or destroyed. The police are meant to protect, but they don't. How are we meant to tackle our social issues if we can't rely on the police to act appropriately?</p>
<p>8</p>	<p>Increase living costs Council tax rises Rent increases</p>	<p>LiH / SP / SEG</p>	<p>People unable to afford to live</p>

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<p>9</p>	<p>1. The levels of traffic on Northwold road and Stoke Newington Common (on which I live) has increased substantially. As well, people drive much too fast and aggressively. This route is used as a throughway between Upper Clapton and Rectory road.</p> <p>I would suggest that traffic calming measures are desperately needed on Stoke Newington Common especially. And more speed enforcement.</p> <p>2. The LTN and School street at on Benthal road is not working, as cars routinely pass through the filter -- there does not seem to be any enforcement. I walk down this road very often and see cars brazenly going through the filter all the time, even during school street hours. People use it as a cut through and speed down the road</p> <p>3. Could we please have a return of the rubbish bin at the bus stop in front of 15/16 Stoke Newington Common -- in the absence of a bin people throw their rubbish into my front garden</p>	<p>SEG</p>	<p>1. Traffic = air pollution and safety issues, as well as noise pollution 2. LTNs should be enforced 3. My garden shouldn't be used a a rubbish bin</p>
<p>10</p>	<p>Childrens and families safeguarding</p>	<p>CYP</p>	<p>Families are being failed. Re structure and training is staff required</p>

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<p>11</p>	<p>1). Housing Services - Long wait times often when trying to contact the Repairs Contact Centre and getting repairs to Council Properties completed in a timely way and on first attempt.</p> <p>2). How to improve the help and support for residents who are either; older, fail and disabled residents living in Council Housing. Particularly resident who have very limited financial resources and don't have any family or friends who can help them. Particularly with trimming back overgrown shrubs and hedges and cutting back overgrown trees. The Good Gym only offers very limited gardening help.</p>	<p>LiH / HiH</p>	<p>For 1 above). As a TRA Chair. These are issue that I regularly receive requests from estate residents for help with.</p> <p>For 2 above). As a TRA Chair. I'm often contacted by estate residents or someone on their behalf. To escalate a request for Housing Services to offer practical assistance with horticultural issues. Particularly those that are out of reach for an individual resident to resolve. In most case the 00Good Gym are flagged up as a voluntary organisation that will offer gardening help to disadvantage residents. In all case that I've referred to the Good Gym they have been turned down on the basis of the amount of work required or that machinery would be required to resolve the gardening issues.</p>
<p>12</p>	<p>Scrutiny of the council's delivery of the Climate Emergency declaration made in 2018. Specifically whether the commitments made in that declaration to holding an "annual Citizens Assembly comprised of a representative group of local residents to allow for effective public scrutiny the Council's progress and to explore solutions to the challenges posed by global warming." and to "Involve, support and enable residents, businesses and community groups to accelerate the shift to a zero carbon world, working closely with them to establish and implement successful policies, approaches and technologies that</p>	<p>All</p>	<p>It is now over 4 years since the council's declaration of a climate emergency. Four years in which every indicator is that climate action is ever more urgent. In that time, while the council has, no doubt, been taking action, it has not done enough to engage and involve residents, and businesses and community groups, has not published it's climate action plans, has not held annual citizen's assemblies and has not established any mechanism for scrutiny of it's</p>

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	<p>reduce emissions across our economy while also improving the health and wellbeing of our citizens."</p>		<p>progress towards net zero. It is important for the credibility of the council's emergency declaration that the commitments made are seen to be delivered.</p>
<p>13</p>	<p>The council's response to climate change and the environmental emergency needs to be scrutinised. Not only does the council need to put its own house in order and lead by example but it needs to engage the local community (anchor institutions, business sector, community organisations and residents) and to develop a strategy and plan that spells out what each sector needs to do to collectively arrive at net zero carbon and improved biodiversity.</p>	<p>All</p>	<p>Hackney faces many problems (social, economic and environmental) but without tackling the climate and ecological emergency all problems will be exacerbated. The council is well placed with strong support from the local community, as shown by local election results and the success of bold initiatives such as the low traffic neighbourhoods, to forge ahead with the needed radical changes but it needs to greatly increase communication, engagement and collaboration to realise the potential.</p>

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<p>14</p>	<p>Affordable housing Air quality Cycling infrastructure Cost of living Climate emergency</p> <p>A Citizens' Assembly on environmental policies for the current council term</p>	<p>LiH / SEG / HiH Climate All</p>	<p>We're in a climate and cost of living crisis!</p>
<p>15</p>	<p>(1) Hackney Council liaison officers on major works program are grossly indifferent and ineffective at their jobs. As liaison between Leaseholders and Hackney Council's appointed contractor (Engie) their role is to inform Leaseholders of delays, to update us to progress and to listen to our concerns. All Leaseholders in the Brownlow block have been forced to incessantly contact Engie directly for information during the past 12 months, for a project that was only meant to last six, and which remains ongoing. Any contact with the liaison officers (Maria Collins, Claudia Collins) has been met with "we'll investigate and get back to you" with no subsequent follow up. We have dozens of emails to this effect.</p> <p>(2) Hackney Council appointed Engie as contractor to multiple major works programs over the past few years and the strain on their resources is resulting in delays and poor quality. Hackney Council should review how many contracts it is awarding to any one contractor to assess whether this is going to have a negative impact.</p>	<p>LiH</p>	<p>Major works are lengthy, costly and stressful for Leaseholders and Hackney Council has a duty to ensure the process runs as smoothly as possible.</p>

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<p>16</p>	<p>Language barrier/culture should be taken into account while commissioning/funding services proper funding for mental health services helping more to cultural specific organizations more services for children and young people to tackle racisms/discrimination more funding for welfare advice services to reduce poverty improving quality of schools in Hackney/education distribution of funding fairly and according to needs/size of different communities more funding for provision of activities for physical health more effective advocacy</p>	<p>LiH / SEG / HiH</p>	<p>People come with those issues....effects of pandemi is so severe high cost of living / drop in quality of living all adding up on peoples' issues/problems/difficulties have a negative effect on residences' mental, physical, social, financial and emotional wellbeing</p>
<p>17</p>	<ol style="list-style-type: none"> 1. How to get more social rented housing in Hackney without building at least three times as much unaffordable housing. 2. How to stop social rented homes from being demolished. 3. How to ensure social rented homes are properly maintained. 4. How to protect shops, markets and amenities that serve local working class people. 5. How to protect garages, playgrounds, green spaces and other spaces on housing estates from over-development. 6. How to get activities for young people in our community halls. 7. How to encourage tenants' associations and other bodies where ordinary Hackney citizens can get together and collectively press for the things they want and need. 8. How to keep rents in social and private housing down. 	<p>LiH</p>	<p>Self-evident to me - we have a housing crisis, most housing being built doesn't meet the needs of anyone but developers and investors, people deserve to live in decent housing conditions, people are increasingly impoverished, and young people do not have enough opportunities for fun.</p>
<p>18</p>	<p>Housing and Parking</p>	<p>LiH</p>	<p>Not enough housing and too high a price for parking</p>

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<p>19</p>	<p>Lack of provisions and consideration for local dog owners and dog related business</p>	<p>LiH</p>	<p>Well as long as it's broad enough not just focusing on day care. So something along the lines of 'dog ownership has increased massively since 2020 but the council has made no changes to policy and provision to allow for this, resulting in irresponsible dog ownership and abandonment. Could a scrutiny commission assess the scale and nature of the issue and make some recommendations to help improve the situation? It should be possible to do this at minimal cost to the council and even has the potential to generate income.</p>
<p>20</p>	<p>Having worked for two Doggy DayCares looking to access affordable/reasonable space in order to grow their business Based on an ever-increasing demand for dog daycare- I struggle to understand why a lack of and an ability to dismiss “usage” of space such as a dog daycare is often met with conflict and proves so difficult!! Yet is so needed!!!</p> <p>Hackney need to listen to reasonable suggestions to “rent” small areas of park/field/inside and outside spaces in order to faciliatate something massively lacking in Hackney, even though there are multiple companies looking to provide such a service, yet priced out or told space isn't available to their usage.</p> <p>We need dog care facilities. There are a multitude of parks where existing, reputable companies would be willing to invest and set up a “corner” of many parks,spaces etc to</p>	<p>LiH</p>	<p>A very simple picture- a “generation” of dogs and dog-owners has been created by the pandemic we experienced. Then need ti train, socialise and care for these dogs, whilst their owners return to the normality of working life we hope for is at a peak. Space to have these centres is at a low.</p> <p>In two, three years time, it is arguable, that the parks and spaces that could be used as suggested today, will be filled with unsocialised, untrained and, frankly, dangerous dogs. Let's fix the problem that has a need now to avoid a very serious problem for the future</p>

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	<p>build a daycare so needed by this community.</p>		
<p>21</p>	<p>More day care facilities for dogs.</p>	<p>LiH</p>	<p>There are lots of dogs after the pandemic and they need a place to be trained and a safe place to stay while owners are away or at work.</p>
<p>22</p>	<p>Make it easier for those with pets to rent</p>	<p>LiH</p>	<p>Because having a pet can reduce loneliness and depression and people prejudice against pets is infuriating</p>
<p>23</p>	<p>Suggested topics for HiH Scrutiny From Hackney Keep Our NHS Public</p> <p>GP services in Hackney. What is the past, current and projected position of GP numbers in Hackney; how are GP shortages being managed? What can the ICB do to improve GP recruitment and retention. What can the ICB do to ensure Hackney’s GPs remain within the NHS family and to avoid contracts with corporates such as Operose?</p> <p>Hospital and GP pharmacy services In recent years, plans for a new pharmacy laboratory at the Homerton were abandoned in favour of a reduced service through a ‘spoke’ service at the Homerton and a ‘hub’ based at Barts. What has been the experience of this change – both for services at the Homerton and for Hackney GPs who used to get a very efficient service from Homerton pharmacy.</p> <p>Community nursing service How is the service staffed? How does staffing compare with staffing in 2010 given that the current</p>	<p>HiH</p>	<p>obvious reasons</p>

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	<p>policy of discharge to assess will place very significant additional burdens on the service. What do we know about patients' experiences of community nursing? How does the current community nursing service for schools compare with that available in 2010? What do we know about the experience of schools liaising with community nurses?</p> <p>Dentistry. How many dentists are there in Hackney working with NHS adults and (separately) children? What proportion of Hackney dentistry courses of treatment are NHS compared with private healthcare. What steps are the ICS taking to ensure that everyone in Hackney can access an NHS dentist?</p> <p>Hospital services for Hackney residents. Hospital services are now planned across the ICS, with different hospitals throughout the ICS specialising in different areas. Can the HiH Scrutiny board be given comprehensive information covering:</p> <ul style="list-style-type: none"> • What services are provided locally in Hackney at the Homerton Hospital • Which other hospitals within the ICS area will Hackney residents be referred to and what conditions / treatments does each hospital provide? • Are/will Hackney residents be expected to travel to hospitals in the BHRUT? • What transport/ travel arrangements are in place for residents who are not able to make their own way to hospital. <p>Numbers of hospital beds in the ICS area. How many hospital beds (per 10,000 population) are currently in use across the</p>		

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	<p>ICS area. How does this compare with the number of beds in use in 2010? How does bed occupancy now compare with occupancy in 2010. How will projected bed numbers change in relation to projected demographic changes over the next 10 years?</p> <p>Discharge to assess. In recent history, it was common for people undergoing elective care to remain in hospital to receive nursing care until they were able to manage safely without additional assistance. Discharge to assess is now incorporated into the Health and Care Act 2022, and means people are discharged as soon as they are medically fit, regardless of ongoing care needs. What research has been carried out with patients to evaluate their experience of managing at home (with or without a care package in place)? How many patients are readmitted to hospital shortly after discharge?</p> <p>Hospital services for children. What are the referral pathways for Hackney children who need to be admitted to hospital? What provision is made for parents to stay with very young or very ill patients? What CAMHS services are available (commissioned or spot placements) in Hackney and out of Borough?</p> <p>Mental health. What services are commissioned/ what spot placements in LBH, elsewhere in the ICS and otherwise out of area for Hackney residents? Which of these services are run by the NHS and which are privately run? What are the costs of MH services out of borough? What support is available to people in Hackney</p>		

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	<p>and out of borough to assist with reintegration into their Hackney community?</p> <p>Womens health issues – including ante-natal and birth, fertility, family planning and pregnancy, but also menopause, endometriosis, ovarian cancer, abortion care, DV and rape trauma etc</p> <p>Hostile environment in the NHS – particular focus on the extent and impact of charges on migrants but also what do we know about the position of black and minority ethnic health care staff – evidence of direct or indirect discrimination. Review of charges for NHS hospital care, ethnicity of those charged, review of evidence used to deny free NHS hospital care to those who have been charged and impact on people charged.</p> <p>Democratic accountability of the new ICB How will the ICB ensure that they, Partnership Boards and all sub committees of the ICB are able to reflect the views of people in the community; what access will people have to committee papers and to meetings, including the right to ask questions and receive written answers.</p> <p>Private sector involvement in the NHS What contracts, for what values, for clinical and other NHS services does the ICB have with non-public bodies? To include one-off pieces of work undertaken by consultancies as well as contracts for ongoing work. What efforts have been made to attempt to bring these services under direct management of the ICB?</p>		

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	<p>Impact of cuts in bus services on travel from Hackney to hospitals in Hackney and elsewhere in the ICB where patients might be referred for treatment.</p> <p>On behalf of Hackney Keep Our NHS Public</p>		
<p>24</p>	<p>Mete Coban, The Mayor manipulating figures regarding pollution to suit their agenda. Allowing cycle lobbies to influence planning & highway management. https://youtu.be/JKyGNf6CKns</p>	<p>LiH</p>	<p>Honesty is important, going into schools & scary children with false information is never acceptable</p>
<p>25</p>	<p>1. The mental health for adult/carer. 2. Housing needs supports for Disabled family whose live in temporary accommodation. 3. Programme to support activity for young/junior's disability/Autism to protecting them from loneliness.</p>	<p>LiH / HiH / CYP</p>	<p>It issues damaged mental health , physical wellbeing and daily living for disabilities. It can cause them in crisis.</p>
<p>26</p>	<p>There are not enough dog care options and the prices of day care have sky-rocketed recently, putting further pressure during this cost of living crisis. We need to make it easier for people to start businesses relating to pet care (dog day cares, dog walking etc) to keep up with demand.</p>	<p>LiH / SEG</p>	<p>There has been a surge in dog ownership and now that people need to go back to the office / work, there needs to be a solution for caring for pets during the day. If not, this is going to result in an increase in dogs being surrendered to shelters and / or people not able to work as many hours a required (exacerbating labour shortages and putting pressure on the costs of living crisis)</p>

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<p>27</p>	<p>More provision for positive reinforcement dog daycare facilities. Many residents in the borough are now able to work from home part time which means many of us are able to add a dog to our chosen families. .</p>	<p>LiH</p>	<p>Dog day care is in huge demand for the days when we need to work. Having more provision for spaces to be used for this and being regulated by the council would be a huge bonus and draw for families wishing to stay in the borough</p>
<p>28</p>	<p>Air pollution. Stop the Silvertown Tunnel and the Edmonton Incinerator. These huge, vastly overpriced infrastructure projects will subject Hackney residents to toxic air for decades to come. Building more roads makes more traffic not less. The incinerator is overcapacity, doubled in cost to £1.2 billion, since 2014 when the decision was made there have been many improvements in recycling. Spending all this money on the incinerator diverts funds from community education, reduction in plastic use and recycling technologies. The APPG on air pollution has condemned this incinerator. When will the council listen to our residents?? Does Mete Conan get paid as vice chair of the NLWA, and Chapman for being on the board? Is there a financial interest for them to continue with the project which might pollute their judgement?</p>	<p>SEG / HiH</p>	<p>The air in Hackney already greatly exceeds WHO guidance for particulate matter esp PM 2.5. This damages all tissues in the body, can stunt feral growth and children in TH (our neighbouring borough) already have 10% reduction in lung capacity overall. Childrens lung capacity needs to be measured in Hackney</p>

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<p>29</p>	<p>On behalf of Sustainable Hackney, the umbrella group for the borough of Hackney. We would like to see scrutiny of the delivery of the Climate Emergency declaration made in 2018.</p> <p>Specifically the extent to which key commitments made in that declaration are being delivered:</p> <ol style="list-style-type: none"> 1. Holding an annual Citizens Assembly comprised of a representative group of local residents to allow for effective public scrutiny the Council’s progress and to explore solutions to the challenges posed by global warming. 2. Involve, support and enable residents, businesses and community groups to accelerate the shift to a zero carbon world, working closely with them to establish and implement successful policies, approaches and technologies that reduce emissions across our economy while also improving the health and wellbeing of our citizens. 	<p>SEG / HiH All</p>	<p>It is now over 4 years since the council's declaration of a climate emergency. Four years in which every indicator is that climate action is ever more urgent. In that time, while the council has, no doubt, been taking action, it has not done enough to engage and involve residents, and businesses and community groups, has not published it's climate action plans, has not held annual citizen's assemblies and has not established any mechanism for scrutiny of it's progress towards net zero. It is important for the credibility of the council's emergency declaration that the commitments made are seen to be delivered.</p>

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<p>30</p>	<p>Lack of adequate support and training in identifying and helping Autistic children and young people engage in both mainstream and specialist education within Hackney. In particular- lack of targeted provision for the increasing number of Anxious, late-diagnosis Autistic girls (without LDs) who often have a very different presentation and needs from ASD boys. Many of these girls are now seriously isolated out of school and in need of mental health support</p> <p>In particular many Autistic Girls are diagnosed late and not until after secondary transfer. There are increasing numbers of girls in the borough who have quietly dropped out of school due to high levels of social anxiety & sensory issues associated with Autism. The staff at my daughter's 1st school, including the SENCO, we're inadequately trained and did not recognise or understand her condition.</p> <p>My daughter is academically able but dropped out of school in 2019 at age 12-13. She has had no education for 3 years now. She was diagnosed just before the first lockdown in Feb 2020 & it took until July 2020 to get an EHCP in place- by which time she had become extremely withdrawn under lockdowns. She was offered no mental health support from CAMHS. She had a tiny amount of 'medical needs' tuition which ended when her EHCP came into place- even though she did not start school.</p> <p>She was meant to transfer to a new school in Sept 2020 but they would not allow her to start with the other children as the school said they had to 'bed in pandemic</p>	<p>CYP / HiH</p>	<p>It is well known that eating disorders, self harm and suicide are common in isolated, anxious ASD girls. Two of the girls who were taken off roll by CGaA at the same time as my daughter have these issues and my daughter was referred to an eating disorder service during the pandemic. A mental health crisis amongst Autistic girls is being caused by the lack of understanding of their needs and lack of help available in the borough.</p> <p>There is no specialist provision suitable for anxious autistic girls (who do not have learning disabilities) in Hackney so we are forced to look for private specialist provision out of borough. One of the girls is having to travel as far as Barnett every day. It is a crying shame. My daughter is an extremely bright girl but she has been allowed to go without an education for 3 years due to lack of suitable provision. This issue has been highlighted numerous times with Hackney Education and CAMHS but no help is forthcoming</p>

	<p>Q3 What are the issues or concerns which you think scrutiny should consider? (You are welcome to add more than one suggestion.) - your suggestion</p>	<p>Analyst notes - Proposed Scrutiny Commission</p>	<p>Q4 Why do you think these issues are important? – Your view</p>
	<p>measures'. My daughter's anxiety increased & she was left sitting at home without education for another year.</p> <p>She managed to get into the school in Sept 2021 but, as she had missed so much education, she became very anxious about being behind and dropped out again in February 2022 when exam preparation was underway. Also CAMHS said they could not offer help with her anxiety so this just got worse. The school refused to provide any home tuition to help her catch up. Recently (along with 2 other girls who also had a late diagnosis of Autism under the pandemic) the school said they 'cannot meet her needs' and we are now forced to look for specialist provision outside the borough.</p> <p>My daughter has had no social contact with peers or education for 3 years now and her mental health is seriously suffering. She refuses to leave the house even to go into the garden.</p> <p>I gave up my job in the NHS to try and help my daughter so we are now also financially challenged.</p>		

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